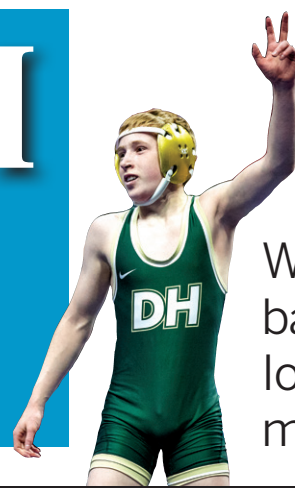


TELEGRAPH HERALD

SATURDAY

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Wrestlers battle at Iowa state meet **1B**

Democrats tout bottle-law plan **2A**

UW-P leader picked for Louisiana post **5A**

Deere sees decline in net income **5A**

WEATHER: HIGH 19° LOW 15° MOSTLY SUNNY, 8B

Jury awards firefighter \$575,000

Jami Boss says she hopes the civil-trial verdict will 'hold somebody accountable' for sexual harassment and discrimination she endured.

BY KAYLI REESE
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A jury on Friday awarded a Dubuque firefighter \$575,000 in damages for sexual harassment and gender discrimination at work.

The civil trial for Jami Boss, who sued the City of Dubuque and Fire Chief Rick Steines,

lasted eight days at the Dubuque County Courthouse. The jury began deliberating shortly after noon Thursday and announced a verdict after 2 p.m. Friday.

Speaking to the Telegraph Herald, Boss said she hopes the verdict will "hold somebody accountable" for the sexual harassment and discrimination that she endured.

"I feel like this is the first time someone really listened to my story," she said. "And I'm thankful that they understood what happened to me and the environment (at the fire department)."



Jami Boss

A city press release states that "the jury awarded Boss past damages of \$50,000 for gender discrimination and \$75,000 for sexual harassment along with future emotional distress damages of \$150,000 for gender discrimination and \$300,000 for sexual harassment."

"The city intends to use the jury findings as an opportunity for reflection, review and growth," it states.

Boss has worked for the Dubuque Fire Department since 2011 and now is a fire equipment operator.

Boss filed the lawsuit in September 2020, alleging that she suffered years of sexual harass-

ment while working as a firefighter. She also accused the city of violating the Iowa Civil Rights Act for sex discrimination and retaliation.

The jury found that Boss proved her claims of sex discrimination and sexual harassment but not retaliation.

Boss held hands with her attorneys, Paige Fiedler and David Albrecht, as they waited for the verdict. They hugged one another after the verdict was read, and Boss wiped away tears.

Fiedler said she hopes that the trial's result will prompt changes.

See **AWARDS, PAGE 3A**



Gene Tully and Sam Mulgrew are working on the construction of the new location of Voices Studios on

Central Avenue in Dubuque. The facility will include a two-story gallery and maker space for artists.

DAVE KETTERING • Telegraph Herald

Superintendent search in Dubuque district down to 3

Final interviews with Hawkins, Mutchler and Ramey will take place next week.

BY ELIZABETH KELSEY
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Dubuque Community School District officials on Friday announced the top three candidates in their search for a new superintendent.

The finalists are Amy Hawkins, chief human resources officer for Dubuque Community Schools; Kent Mutchler, superintendent of Geneva (Ill.) Community Unit School District 304; and R. Chace Ramey, deputy superintendent for Iowa City Community School District.

Dubuque district officials seek a successor to Superintendent Stan Rheingans, whose last day with the district will be June 30 as he then becomes chief administrator of Keystone Area Education Agency.

The district received 16 applications for the position, according to a press release. School board members whittled the field to seven semifinalists before announcing the finalists Friday.

The Telegraph Herald spoke with each candidate regarding that person's background and goals if selected.



Amy Hawkins

Kent Mutchler

R. Chace Ramey

AMY HAWKINS

Age: 48

Family: Husband and two daughters

Relevant experience: Has served as chief human resources officer for Dubuque Community Schools since 2019. Previously served as the district's director of activities and athletics, wellness and health curriculum coordinator, LEAP Enrichment Program director and English Language Learners curriculum coordinator.

About Hawkins: Hawkins is no stranger to Dubuque schools, having graduated from Hempstead High School and watched her children graduate from the district. Prior to her administrative roles, she was a wellness teacher and

See **SEARCH, PAGE 3A**

Making Voices heard: Effort on Central Avenue a work for art

Construction is occurring for 2-story gallery in Dubuque.

BY MEGAN GLOSS
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A pair of scrappy, creative types with a vision for bringing art to the masses in innovative ways launched Voices from the Warehouse in 2005.

The monthlong exhibition that took place in Dubuque's Millwork District would be held for the next 10 years and attract artists and art enthusiasts from throughout the country.

Then, in 2016, Voices Productions shuttered its warehouse gallery space and took it to the streets with a collection of murals that continues to be populated each year.

Both efforts have set the stage for Gene Tully and Sam Mulgrew's next artistic venture: a 6,000-square-foot, two-story gallery and adjoining maker space, complete with a 3,000-square-foot courtyard and sculpture garden on Central Avenue.

It's a location that, until recently, lacked a major artistic presence. But Tully and Mulgrew believe that through a more prominent mainstay of Voices Productions, that will change.

"This wasn't something we had planned, but the opportunity presented itself, and there is a lot of interest and movement happening in this neighborhood — particularly between 14th and 18th streets," Mulgrew said. "This will be

See **VOICES, PAGE 3A**



Mulgrew and Tully show off their new "clubhouse" at 1585 Central Ave.

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Classifieds.1-4C Lifestyle.....7-8A Weather8B
Comics.....9-10A Lotteries12A Wisconsin.....7B



Police arrest 100 in Ottawa after 3-week protest **14A**

Biden 'convinced' that Putin will decide to invade Ukraine **14A**



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