



Iowa Newspaper Association  
319 E. 5<sup>th</sup> Street  
Des Moines, IA 50309

Dear Iowa Newspaper Association Review Panel,

I am honored to write this letter of support for the TH Media/ Telegraph Herald application for the 2023 Community Leadership Award.

The City's Office of Shared Prosperity & Neighborhood Support is a newly created department that collaborates with various stakeholders, including the public, private sector, and individuals with lived experiences to address the City's [Equitable Poverty Reduction & Prevention Plan](#). In partnership with organizations like the TH Media/Telegraph Herald, our department aims to analyze how existing policies and programs create advantages for certain individuals or groups while disadvantaging others. By doing so, we can work towards developing new strategies and systems that promote equitable opportunities for ALL while reducing the impact of poverty in the community.

Diversity, equity and inclusion (DEI) are not typical subjects for newspaper to cover, but The TH Media/ Telegraph Herald is laying the groundwork for newspapers nationwide on how media can bring diverse community members together, to be seen and heard as well as to better understand how we can advance equity for ALL. I was an active participant in the community conversation series and panel discussion around equity. I was able to co-lead the panel discussion and planning for each session. The turnout for each session was great and the community discussion was very beneficial for the community.

I am thankful to have a locally owned community newspaper that is dedicated to making Dubuque and Equitable Community of Choice, a place where ALL feel valued and included.

Sincerely,

A handwritten signature in blue ink that reads "Anderson Sainci". The signature is written in a cursive, flowing style.

Anderson Sainci,  
Director of the Office of Shared Prosperity & Neighborhood Support

